

# Yearly Status Report - 2019-2020

Part	A					
Data of the Institution						
1. Name of the Institution	RANI LAXMIBAI MAHILA MAHAVIDYALAYA					
Name of the head of the Institution	RANI LAXMIBAI MAHILA MAHAVIDYALAYA SAWARGAON					
Designation	Principal					
Does the Institution function from own campus	Yes					
Phone no/Alternate Phone no.	07105232306					
Mobile no.	9823010398					
Registered Email	rlmmahavidyalaya@yahoo.co.in					
Alternate Email	aykarkare@yahoo.co.in					
Address	NEAR MSEB CHICHOLI ROAD AT POST SAWARGAON TAL NARKHED DIST NAGPUR MAHARSHTRA					
City/Town	Nagpur					
State/UT	Maharashtra					

Pincode			441306			
2. Institutional Sta	atus					
Affiliated / Constitu	ent		Affiliated			
Type of Institution			Women			
Location			Rural			
Financial Status			Self finance	ed and grant-ir	n-aid	
Name of the IQAC	co-ordinator/Directo	or	Dr. Rajeshri	N. Kadu		
Phone no/Alternate	Phone no.		09465344099			
Mobile no.			8421105688			
Registered Email			sonarevarsha192@gmail.com			
Alternate Email			rlmmahavidyalaya@yahoo.co.in			
3. Website Addre	SS					
Web-link of the AQ	AR: (Previous Acad	lemic Year)	<u>http://rlmmsawargaon.org/images/AQAR</u> report-2018-19.pdf			
4. Whether Acade the year	mic Calendar pre	pared during	No			
5. Accrediation D	etails		1			
Cycle	Grade	CGPA	Year of	Validity		
			Accrediation	Period From	Period To	
1	В	2.01	2016	25-May-2016	24-May-2021	
6. Date of Establis	shment of IQAC		01-Jul-2014			
7. Internal Quality	Assurance Syste	em				
	Quality initiative	s by IQAC during t	he year for promotir	ng quality culture		
	quality initiative by		Duration	Number of particip	ants/ beneficiaries	
			g-2019 8	176		

	<u>View File</u>					
8. Provide the list o Bank/CPE of UGC e	-	ite Govern	iment- UGC	COSIR/DST/DBT/ICMR/	TEQIP/World	
Institution/Departme t/Faculty	n Scheme	Fundinę	g Agency	Year of award with duration	Amount	
	No Data Entered/Not Applicable!!!					
No Files Uploaded !!!						
9. Whether composition of IQAC as per latest NAAC guidelines:						
Upload latest notification of formation of IQAC <u>View File</u>						
10. Number of IQA year :	10. Number of IQAC meetings held during the 4 year :					
	meeting and compliance uploaded on the institution		Yes			
Upload the minutes o	f meeting and action take	en report	View	File		
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?						
12. Significant contributions made by IQAC during the current year(maximum five bullets)						
organize extract conduct various	urricular activiti	.es. To g aboration	get the r n with ot	To motivate the fa eporting of each f her departments. T	aculty. To	

# <u>View File</u>

13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes
To conduct the NSS Camp	The successful organization of the NSS camp helped the students to mold their personality
To organize workshop on microfinance business	The students studied minutely microfinance schemes with their teachers

To organize Career Guidance workshop	The students came to know the various job opportunities				
To conduct Workshop on ICT	The students caught more importance of ICT based learning				
To organize SwaySiddha training	The students learn the self defense mechanism				
Vie	w File				
14. Whether AQAR was placed before statutory body ?	Yes				
Name of Statutory Body	Meeting Date				
MANAGEMENT OF THE COLLEGE	08-Jul-2020				
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	Yes				
Date of Visit	05-Apr-2016				
16. Whether institutional data submitted to AISHE:	Yes				
Year of Submission	2019				
Date of Submission	21-Sep-2019				
17. Does the Institution have Management Information System ?	Yes				
If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)	The College has a Management Information System. The details are as follows: 1. College Website available for all the stakeholders. The Prospects help the students for more information about the institute. Notice boards for display of the guidance and notices issues from each of the department and the clerical department. AISHE Data on MHRD Portal. • RTI Return Filing. The use of INFLIBNET. Payroll Software for preparation of Salary, Pension and other related financial management .Vigilance Mechanism is established and monitored from time to time. CCTV footages are checked if necessary. IQAC meeting are held for the smooth functioning of the teaching learning during the academic year. Student Information System (SIS) is used to keep the records of the students.				

Online Examination forms. Salary slips are generated for the staff. College Calendar to inform the Academic and Cultural Events of the College.

## Part B

# **CRITERION I – CURRICULAR ASPECTS**

### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Yes, the Institution has the mechanism for well-planned curriculum delivery and documentation. At the beginning of each academic year, the faculty submit their semester wise curriculum planning. They are suggested to conduct the classes as per their scheduled time table. They are supposed to carry their curriculum as per their submitted plans. Academic Teaching Diary is regularly maintained by the faculty. Every week a formal meet is called by the Principal for the smooth delivery of the curriculum. The students are advised to see their syllabus on the respective notice boards. The attendance register is maintained by the teachers. The slow learners are provided with remedial courses whereas the average learners are provided with extra knowledge from the references of the library and E-resources. The various teaching methods are adopted by the teachers of the institute such as PPT method, use of smart board, chalk-talk method, language lab, class notes dictation, etc. It is advised by the Principal to have a student cantered education and it is implemented in a very friendly manner. The Institute mainly for women students is very precautious to support the students by the mentoring system. It provides the faculty a broad view about the strengths and weaknesses of the students in particular area of work. With their syllabus, the faculty are advised to provide the students an extra-curricular activities in which a different kind of subject delivery is done. Various subjects are discussed especially the current ones in these workshops. The students are supplied with a different kind of learning which is not only based on their curriculum but also related with local, national, as well as international level. The faculty undertake a range of various methods to examine the delivery of their subject. They organize surprize class tests, group discussions, students seminars, viva-voce, quiz competition, educational tours. The students are asked to submit the assignments on the prescribed syllabus to check the subject delivery. The related short films, videos, graphs, charts are provided for the better delivery of the curriculum. There is a role of each faculty to add new to their subject by organising programs related with their department such as 'August Kranti Din' by the History Department, 'Inauguration of English Study Club' by the English Department, 'Voters Day Celebration' by the Political department, etc.

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Certificate in Spoken English h	Nil	26/08/2019	60	Skill Development	Nil
2 – Academic F	lexibility				

Programme/Course	Programme Specialization	Dates of Introduction					
No Data Entered/No	ot Applicable !!!						
	No file uploaded.						
1.2.2 – Programmes in which Choice E affiliated Colleges (if applicable) during		e course system implemented at the					
Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System					
BA	Nill	Nill					
1.2.3 - Students enrolled in Certificate/	Diploma Courses introduced during	the year					
	Certificate	Diploma Course					
Number of Students	36	296					
1.3 – Curriculum Enrichment							
1.3.1 – Value-added courses imparting	transferable and life skills offered du	ring the year					
Value Added Courses         Date of Introduction         Number of Students Enrolled							
Rangoli classes	23/09/2019	32					
Hair style	17/02/2020	36					
	View File						
1.3.2 - Field Projects / Internships und	er taken during the year						
Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships					
No Data Entered/No	ot Applicable !!!						
	No file uploaded.						
1.4 – Feedback System							
1.4.1 – Whether structured feedback re	eceived from all the stakeholders.						
Students		Yes					
Teachers		Yes					
Employers		Yes					
Alumni		Yes					
Parents		Yes					
1.4.2 – How the feedback obtained is b (maximum 500 words)	eing analyzed and utilized for overal	development of the institution?					
Feedback Obtained							
Feedback Obtained The feedback is seriously taken into consideration and it is discussed in annual IQAC meeting. It provides the institution a visionary role to frame the objectives of the generating skilled and honed students. The feedback received by the students at the end of each academic year help the institution to modify the learning outcomes through various modes of teaching learning with the available resources at hand. Their suggestions are meant to verify the available resources and modify them according to their need. The analysis is done by calculating the grades received by the students. The feedback from the Alumni is considered as suggestive to make available the resources for the new students. The feedback from the parents is suggestive and implemented with remarkable speed if there is availability of the resources. The teachers of the							

institute plan their teaching and their feedback is helpful to organize a collective effort. The employees are essential part of the institute who bring forth their problems, if any, in their biannual meetings. It is discussed in management meeting and the solutions are suggested.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

## 2.1 – Student Enrolment and Profile

## 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled			
BA elective		360	202	202			
<u>View File</u>							

# 2.2 – Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	202	Nill	6	Nill	6

## 2.3 – Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e- Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Numberof smart classrooms	E-resources and techniques used	
6	6	5	3	3	Nill	
View File of ICT Tools and resources						

## No file uploaded.

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, there is a mentoring mechanism available in the institution. Students are enrolled as per teacher student ratio. Each year, the lists of students are prepared and distributed among each teacher to help them for their needs. They are engaged in a dialogue, dividing them in groups, by their respective teachers to imbibe and nurture universal human values. It is mandatory for each teacher to have knowledge about their students personally as well as with their family. There is often a discussion is carried out on various issues such as the expectations of family, the role of family in bringing up a child and a child's gratitude towards a family. The role played by the students in making a family, a society, and the development of a nation is discussed and their responsibility is realized. The various needs of human beings such as mental and physical are discussed stressing its importance in their lives. The peer pressure, the family relations, trust and respect in any relations are discussed with personal touch. The teachers are committed to guide them to tread on a humane value based society. Assignments are given to the students to solve the problems based activities on various relations, working of human values, and morals. The students are often come up with solutions taught to them in mentoring. They develop a sense of kinship with the teachers through mentoring mechanism.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
202	б	1:34

2.4 – Teacher Profile a	and Quality						
2.4.1 – Number of full ti	me teachers appointed	I during the	year				
No. of sanctioned positions	No. of filled positions	Vacant p	ositions	Positions filled de the current ye	•	No. of faculty with Ph.D	
	No Data E	ntered/N	ot Appli	cable !!!			
2.4.2 – Honours and red International level from (		•		-	ellows	hips at State, National,	
Year of Award Name of full time teachers receiving awards from state level, national level, international level				signation	fello	ame of the award, wship, received from rnment or recognized bodies	
2020	Kumud Ch	armode		ssistant ofessor		AVITRIBAI PHULE DRSH SHIKSHIKA PURSKAR	
2019	Kumud Ch	armode		ssistant ofessor	N	SS BEST PROGRAM OFFICER	
		View	<u>, File</u>				
2.5 – Evaluation Proc	ess and Reforms						
2.5.1 – Number of days the year	from the date of seme	ster-end/ ye	ear- end exa	mination till the d	leclara	ation of results during	
Programme Name	Programme Name Programme Code Semester/ year Last date of the last semester-end/ year- end examination		ear-	Date of declaration of results of semester- end/ year- end examination			
BA	Nil	2019	-2020	31/10/20	19	07/12/2020	
		<u>View</u>	<u>/ File</u>				
2.5.2 – Reforms initiate	d on Continuous Intern	al Evaluatio	n(CIE) syst	em at the institution	onal le	evel (250 words)	
The continuous internal evaluation system works at the institution level. It plays a crucial role in helping to improve the quality of the work. The departments evaluate the gain knowledge of the students based on the terminal written tests, organizing debates, conducting surprise tests, different kind of roles played by the students in various responsibilities, etc. the departments carry two terminal test between two separate semesters which help them to evaluate students gained knowledge. The students are asked to perform various responsibilities which help to harness leadership qualities among them. The debate competition opens a window of their thoughts and their thoughts are the reflection of their continuity in the classes.							
2.5.3 – Academic calen words)	dar prepared and adhe	ered for cond	duct of Exar	mination and othe	er relat	ed matters (250	
Yes, the academic calendar is prepared in matching with the university's academic calendar. The various activities such as certificate courses, value added courses, workshop on various topics, celebrating some particular days, etc. are planned according to the academic calendar. The first session begins with. and ends with the Diwali vacations. It is considered as winter vacations whereas second session begins after the Diwali vacation and it continues the teaching learning outcomes that ends with summer vacations.							
2.6 – Student Perform	ance and Learning (	Outcomes					
2.6.1 – Program outcon			nd course ou	utcomes for all pro	ogram	s offered by the	

nstitution are stated and displayed in website of the institution (to provide the weblink)							
http://rlmmsawargaon.org/program-outcome.html							
2.6.2 – Pass percer	tage of students						
Programme Code					Number of students passed in final year examination	Pass Percentage	
Nil	BA	ВА	62		61	98.38	
		<u>Vie</u>	<u>w File</u>				
2.7 – Student Satis	sfaction Survey						
2.7.1 – Student Sati questionnaire) (resul				ormance	e (Institution may o	lesign the	
	<u>ht</u>	tp://rlmmsawa	rgaon.org	/sss.	html		
	RESEARCH, INI	NOVATIONS AN		SION			
3.1 – Resource Mo	bilization for Res	search					
3.1.1 – Research fu	nds sanctioned and	d received from va	rious agencie	es, indu	stry and other org	anisations	
Nature of the Proje	ect Duration		he funding ency		otal grant anctioned	Amount received during the year	
	No I	ata Entered/N	Not Applic	able	111		
		No file	uploaded	•			
3.2 – Innovation E	cosystem						
3.2.1 – Workshops/ practices during the		ed on Intellectual F	roperty Righ	ts (IPR)	) and Industry-Aca	demia Innovative	
Title of works	hop/seminar	Name of	the Dept.		D	ate	
	No D	ata Entered/N	Not Applic	able	!!!		
3.2.2 – Awards for I	nnovation won by I	nstitution/Teachers	s/Research s	cholars	/Students during t	ne year	
Title of the innovati	on Name of Awa	ardee Awardin	g Agency	Dat	ate of award Category		
	No D	ata Entered/N	lot Applic	able	111		
		No file	uploaded	•			
3.2.3 – No. of Incub	ation centre create	d, start-ups incuba	ted on camp	us durir	ng the year		
Incubation Center	Name	Sponsered By	Name of Start-u		Nature of Start- up	Date of Commencement	
	No D	ata Entered/N	lot Applic	able	!!!		
		No file	uploaded	•			
3.3 – Research Pu							
3.3.1 – Incentive to	the teachers who re	eceive recognition	awards				
Sta			ional			ational	
		ata Entered/N					
3.3.2 – Ph. Ds awar	ded during the yea	r (applicable for Po	G College, Re	esearch	n Center)		
Nai	Name of the Department Number of PhD's Awarded						

.3.3 – Research	Publications i	n the Journals not	ified on l	JGC we	bsite during the	year		
Туре		Department		Num	ber of Publication	n Aver	verage Impact Factor ( any)	
Natio	onal	English	ı		2			5.6
Natio	onal	Library	7		1			4.91
Interna	tional	Library	7		1			6.02
			<u>View</u>	<u>/ File</u>				
.3.4 – Books an roceedings per		edited Volumes / I 1 the year	Books pu	blished,	and papers in N	lational/Int	ernatio	onal Conferer
	Departm	ient			Numbe	r of Public	ation	
	Hist					1		
	Political	Science				1		
			View	/ File				
		lications during the		ademic y	/ear based on av	verage cita	ation in	dex in Scopu
Title of the Paper	Name of Author	Title of journal	Yea public	-	Citation Index	Institutio affiliation mention the public	n as ed in	Number of citations excluding se citation
The Theme of Migration in Kiran Desais The Inheritanc e of Loss	Siddart) Patil	n LangLit	gLit 20		2015	Spec Issu		Nill
		•	View	<i>ı</i> File				
.3.6 – h-Index o	f the Institutior	al Publications du	uring the	year. (ba	ased on Scopus/	Web of so	cience	)
Title of the Paper	Name of Author	Title of journal	Yea	r of	h-index	Numbe citatio excluding citatic	r of ns g self	Institutiona affiliation a mentioned i the publication
		No Data Ent	ered/N	ot App	licable !!!			
		No	o file	upload	ded.			
.3.7 – Faculty pa	articipation in S	Seminars/Confere	nces and	I Sympo	sia during the ye	ar:		
Number of Fac	culty Int	ernational	Natio	onal	State	е		Local
Resource Nill persons		Nill		1	2			Nill
Present papers	ed	Nill		2	Ni	11		1
Attended/anars/Worksh		Nill		11	4			2
			View	<u>/ File</u>				

# 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Save Environment Drive	NSS	б	52
VAN MAHOTSAV	GRAM PANCHAYAT	б	64
FLOOD AID RALLY	NSS	б	96
inclusion in voter list drive			30

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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited					
All India Level National Integration Camp	Best NSS Student	RTMNU NAGPUR	1					
	View File							

#### <u>View File</u>

3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

		News of the cost of	N				
Name of the scheme	0 0 0	Name of the activity	Number of teachers	Number of students			
	cy/collaborating		participated in such	participated in such			
	agency		activites	activites			
Plastic Free	NSS	CLEANING THE	8	42			
Mission		VILLAGE					
Tobacco free	NSS	OATH TAKING	8	170			
Promise		CEREMONY					
Voter ID	NSS	SUBMITTED	8	32			
creation Drive		FORMS					
		TORRES					
Plantation	NSS	TREE	8	63			
Drive		PLANTATION					
Beti Bacho	NSS	AWARNESS	8	86			
Beti Padhao	1100	RALLY	, i i i i i i i i i i i i i i i i i i i				
Deci radiiao		INALL I					
<u>View File</u>							
3.5 – Collaborations							
2.5.1 Number of Coll	abarativa activitias for r	sooreb faculty ovebar		during the year			
8.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year							

	Nature of activity Participant			Source of financial	support		Duration	
	No Data Entered/Not Applicable !!!							
	No file uploaded.							
3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year								
	Nature of linkage Titl	e of the	Name of the	Duration From	Durati	on To	Participant	

	linka	age partne institut indus /researc with con detai	ion/ try h lab ntact								
	No Data Entered/Not Applicable !!!										
		Nc	file	upload	led.						
-	.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate buses etc. during the year										
Organisa	tion	Date of MoU sig	ned	Pu	pose/Activities	student	nber of s/teachers d under MoUs				
		No Data Ente	ered/N	ot App	licable !!!						
		Nc	file	upload	led.						
		TRUCTURE AND	) LEAR	NING F	RESOURCES						
4.1 – Physical Fa											
_		cluding salary for infr		-		-					
Budget alloca	ated for infra	astructure augmenta			•	infrastructure de	velopment				
		No Data Ento									
4.1.2 – Details of	-	on in infrastructure fa	acilities c	during the	•						
	Facil		7 /25			or Newly Added					
		No Data Ente		ot App	licable !!!						
			VIEW	<u>v file</u>							
<b>4.2 – Library as</b> :		Integrated Library M	lanadem	ent Syst	em (II MS)}						
Name of the softwar	ILMS	Nature of automatic or patially)		Version		Year of	Year of automation				
LIBM	AN	Fully		2			2018				
4.2.2 – Library Se	ervices	•									
Library Service Type		Existing		Newly	Added	To	tal				
Text Books	4757	951352		24	2900	4781	954252				
Reference Books	1072	641083	2	210	144343	1282	785426				
Journals	24	27800		0	0	24	27800				
CD & Video	110	0		0	0	110	0				
Others(s pecify)	28	0		0	0	28	0				
Others(s pecify)	5	750		0	0	5	750				

Others pecify	-	1	0		0	0		1	0		
		I		View	v File						
raduate) S	NAYAM oth	• •	platform N		Pathshala, C ICT/any oth	•			•		
Name of	Name of the Teacher         Name of the Module         Platform on which module is developed         Date of launching e- content										
No Data Entered/Not Applicable !!!											
				No file	uploaded	ι.					
3 – IT Infra	astructure	•									
.3.1 – Tech	nology Up	gradation (o	verall)	-	-						
Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departm nts	e Availab Bandwi h (MBP GBPS	dt S/		
Existin g	22	1	0	0	0	2	0	0	0		
Added	0	0	0	0	0	0	0	0	0		
Total	22	1	0	0	0	2	0	0	0		
.3.2 – Band	dwidth avail	able of inter	rnet connec	tion in the l	nstitution (L	eased line)					
				10 MBI	PS/ GBPS						
.3.3 – Facil	ity for e-co	ntent									
Nam	e of the e-c	content deve	elopment fa	cility	Provide t	he link of th rec	e videos ording fa		centre and		
		N	o Data E	ntered/N	ot Appli	cable !!	!				
4 – Mainte	enance of	Campus Ir	nfrastructu	ıre							
.4.1 – Expe omponent, o			aintenance	of physical f	facilities and	l academic s	support fa	acilities, ex	cluding sala		
-	ed Budget o nic facilities		enditure in itenance of facilitie	academic	· · ·	ed budget or cal facilities		•	incurredor of physica ites		
	3		2.2	6		0.5		0	.46		
	s complex,	computers,			ng physical, num 500 wo						
All the available facilities for students are maintained and utilized from the tuition fee received by the students as per universities direction. The grants received by the UGC are also helpful to run all the facilities smoothly. it is maintained and utilized as per the UGC norms. The grants of UGC are utilized for the development of all the facilities subjective to respected departments.											
it is		the deve	lopment			icies sui	OJECCIV	e co ie	spected		
it is		the deve		depart					spected		

		ancial Sup	pon				
		Name/Ti	tle of the scheme	Number of stud	dents	Amo	unt in Rupees
Financial Sup from institu	_		Nill	Nill			Nill
Financial Sup from Other So	_						
a) Nationa	al		Nill	Nill			Nill
b)Internatio	onal		Nill	Nill			Nill
			No file	uploaded.			
.1.2 – Number of ca baching, Language						•	
Name of the capa enhancement scl	-	Date o	fimplemetation	Number of stud enrolled	dents	Ager	ncies involved
Yoga Cour	rse	0	5/08/2019	55			Physical partment
Basic Comp Course	uter	1	6/08/2019	64		Vidarbh Institut	
Hair Style Rangoli Classes		1	7/02/2020	36		Bodad Training Centre	
		2	3/09/2019	32		Bodad Training Centre	
Karate trai	ining	0	8/08/2019	176			esh Thakare- ning centre
Persona Counselin	_	07/09/2019		200		Ea	ch Faculty
			<u>View</u>	<u>/ File</u>			
.1.3 – Students ber stitution during the		v guidance	for competitive ex	aminations and car	eer couns	elling offe	ered by the
Year			Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Numb student have pa the comp	ts who Issedin	Number of studentsp place
2019 Entry Level Coaching for SC/ST/OBC and Minority		42	54		0	0	
			View	<u>/ File</u>			
.1.4 – Institutional r arassment and ragg				dressal of student	grievance	s, Preven	tion of sexual
Total grievanc	ces receiv	ved	Number of grieva	Avg. number of days for grievance redressal			
						redre	essal

	f campus placemer						
	On campus				Off campus		
Nameof organizations visited	Number of students participated	Numbe stduents p		Nameof organizations visited	Number of students participated	Number of stduents placed	
	No	Data Ente	ered/Not	Applicable	111		
		No	file up	ploaded.			
.2 – Student j	progression to high	er education ir	n percentag	ge during the yea	ar		
Year	Number of students enrolling into higher educatio			Depratment graduated from	Name of institution joined	Name of programme admitted to	
2020	15	В	A	HISTORY	NABIRA MAH AVIDYALAYA KATOL	MA	
			View H	<u>File</u>			
	qualifying in state/ ET/GATE/GMAT/C						
	Items			Number of students selected/ qualifying			
	Any Othe	r			1		
			<u>View B</u>	<u>File</u>			
.4 – Sports ai	nd cultural activities	/ competitions	s organised	d at the institution	n level during the ye	ar	
ŀ	Activity		Level		Number of F	Participants	
	Hockey	West	z Zone U	niversity	3		
Ko	orf ball	All	India Ur	niversity1	1		
Tu	g of War	Ins	titutior	nal Level	10		
I	Kabaddi	Ins	titutior	nal Level	12		
			<u>View B</u>	<u>File</u>			
– Student P	articipation and A	Activities					
	of awards/medals f team event should			ice in sports/cult	ural activities at nati	onal/internation	
Year	Name of the award/medal	National/ Internaional	Number awards Sports	for awards	for number	Name of the student	
2019	All India Inte gration Camp Best NSS Student	National	Nil	1 1	Nill	Aasma Sheikh	

The students have an active role in framing the programs for their welfare in organising various activities. The students' representative are engaged in various roles attributed to them by their entry in administrative and academic bodies/committees of the institution. The institute invite the nominations of students to include their names on these committees. The cultural committee, the library committee, the sports committee, and also the subjectwise study circles have the active students' representatives to enhance their role in organizing various programs. The cultural programs are organised with the help of students. Their role define their participation. They are guided by the teachers to chalk out a successful program. A tribute to various great men and women who contributed to national growth is paid on their birth as well as their death anniversaries. The national festivals such as Independence day and Republic day are celebrated with immense fervour by the students by conducting rally's to spread patriotic enthusiasm. Also, the awareness rally's such as an outbreak of any disease for instance dengue, malaria, scrub typhus, etc. The annual function is celebrated with various cultural programs such as dancing, singing, etc. which largely needs the students' active support and contribution. The sports such as kabaddi, khokho, tugofwar, hockey, etc. have students' active participation which help the students for their overall development. The gymnasium for the students is left open all the time for the physical strength as well as mental peace. The indoor games such as carom board, table tennis, chess board, also attract students' attention. Each department has study circle which include students as members of the association. They response the study circle programs by their active participation which bring out a sea change their interest in the related subject. English Study Club, study circles of Political Science, History, Economics, Marathi stimulate the students with organising various programs. Administrative committees such as IQAC committee, NAAC committee, Anti Ragging Committee, womens Grievance and Redressal Committee, etc. have the representatives of the students who participate and work for the betterment of the students.

#### 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

5.4.3 - Alumni contribution during the year (in Rupees) :

No Data Entered/Not Applicable !!!

0

5.4.4 - Meetings/activities organized by Alumni Association :

2

# **CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT**

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

The College was established in 1992 and is run by Shinde Shikshan Sanstha, Sawargaon, an Education Society committed to the cause of Women's Empowerment through Education. The college being permanently affiliated to RTMNU Nagpur follows all such norms laid down by University as well as the Government of

Maharashtra and UGC at both academic and administrative levels. The institution promotes decentralization as well as participative management at the strategic and functional levels. The Principal is the Head of the Institution and is supported by the Management. Principal is the Chairperson of the IQAC and she takes all the administrative decisions in coordination with the governing body. The Heads of the various departments work under the guidance of the principal both administration and academics. The Principal is the head of all the committees run under the IQAC. The College Development Committee and the IQAC are involved in defining policies and procedures, devising guidelines and rules regulations pertaining to admission, examination, discipline, grievance redressal, support services, finance, infrastructure etc. Functional level: Faculty members share knowledge among themselves, students and staff members while working for a committee. Functional decisions are implemented through the administrative staff, teaching, laboratory staff and students. Teaching Faculty members are given representation in various committees/cells and College Development Committee and Non-teaching staffs are represented in the College Development Committee. Every year, the composition of different committees is changed to ensure a uniform exposure of duties for academic and professional development of faculty members. Various committees are formed to look into specific activities like admission committee, timetable committee, cultural committee, sanitation committee, feedback committee, mentor committee and many more. Each committee has a convenor, co-convenor and members. Non-teaching staff and student members are also included in many committees and are encouraged to play an important role in different activities through their active participation in different committees which reinforces further decentralization. There is a NSS unit. The sports department is in charge of the sports and NSS. The non-teaching staff report to the Heads of the Departments. Their involvement and cooperation in implementing decision making policies for academic and administrative affairs through various bodies and committees have contributed to the growth of the college. In the end of each academic year, the committees have a meeting and prepare the report of last year. They plan the activities for the next session. They are all included in the academic calendar which is followed in letter and spirit. The institution has a mechanism of providing operational autonomy to various functionaries in order to ensure a decentralized governance system.

6.1.2 - Does the institution have a Management Information System (MIS)?

Yes

#### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Library, ICT and Physical Infrastructure / Instrumentation	The Library is equipped with OPAC computerized list is made available for the students. The classrooms are equipped with projectors and smart boards. The language lab is modernized with latest internet facility. The clerical office is fully computerized. the water filter machine is installed. The gymnasium is also set up for the students and teachers. The institute is secured by the installation of cctv cameras.
Research and Development	The faculty are encouraged to conduct research in their respective

	subjects.the research papers are published in the U.G.C. listed journals. The faculty are encouraged to participate in seminars, workshops and symposium.
Examination and Evaluation	The university conducts the summer and winter examinations which the institute has to conduct and implement according to the existing University rules and regulations. the faculty are sent for evaluation at the Universitys evaluation center. At the institute level ,after the completion of particular chapters the term exams are conducted by the faculty themselves. Students are evaluated on the basis of their performance in class and various activities organised by the departments.
Curriculum Development	The institute follows the Curriculum prescribed by the University. for short term courses or self finance courses, the related department prepare the syllabus.
Teaching and Learning	Use of ICT in teaching learning process is adopted by the institute. the student-centric teaching learning process is carried out. guest lectures, workshops, students clubs and study circles are formed and organized for maximizing the teaching learning process. study tours are also organized. student seminars, group discussion, surprise tests, debate competitions are also conducted.
Admission of Students	The admission process is based on first come first serve basis. they are enrolled online in the universitys website.
Human Resource Management	The Contributory staff members are appointed on CHB for fulfilling the workload as per the new guidelines received from the university. Scholarship Committee has started a three months Help Desk course in 'Digitalization of Application for Government Scholarship' from 29th June 2019.
Industry Interaction / Collaboration	The institute has in collaboration with the nearby institutes with MoUS.
6.2.2 – Implementation of e-governance in areas of opera	tions:
E-governace area	Details
Administration	CCTV cameras have been installed in the institute. Computers are used in

							g bett			
Finance and Accounts				The finance and accounts are treated through a particular software.						
Student Admission and Support						Students admission are registered under a software which is very helpful				
Examination						Examination is conducted by receivin online question paper from the University.				
<b>Faculty Er</b> – Teachers	mpowe s provide	rment Si ed with fir	nancial suppo		is pre to p curri manne by e- comm are c SMS templa are c hel	epared olan t cular r. Al mails nunica displa 5 serv ates/ ircul ld and I	and u he cold active active and or tion as ayed. I vice an profor ated ve decise proper	ploaded lege aca ities in notices n Whats s well a QAC has d all t rma and ia emai sions ar discuss	d on adem: n a t are App as ha s an the i noti 1. Me sce ta	
	odies du	iring the v	vear							
	odies du			Name of c	onferenc		Name o	f the	Amo	ount of suppo
Year	odies du		year of Teacher			d pro I wł	Name o fessional hich mem fee is pro	body for bership	Amo	ount of suppor
	odies du	Name o		workshop for which support	o attendeo financia provided	d pro I wł	fessional hich mem fee is pro	body for bership	Amo	ount of suppor
	odies du	Name o	of Teacher No Data En	workshop for which support	o attendeo n financia provided Iot App	d pro I wh	fessional hich mem fee is pro	body for bership	Amo	ount of suppor
Year	of profes	Name of ssional do	of Teacher No Data En	workshop for which support ntered/N No file administration	o attendeo n financia provided Iot App upload	d pro I wh licab	fessional hich mem fee is pro	body for bership wided		
Year	of profes teachin Title profes develo progr organi	Name of ssional do	of Teacher No Data Er evelopment / 2	workshop for which support ntered/N No file administration /e From	o attendeo n financia provided Iot App upload	d pro I wh licab ded.	fessional hich mem fee is pro	body for bership wided	I by the er of ants	
Year – Number o ing and non	of profes teachin Title profes develo progr organi teachin	Name of staff du opment ramme ised for	of Teacher No Data En evelopment / a uring the year Title of the administrativ training programme organised fo non-teachin	workshop for which support ntered/N No file administration /// Por g	o attended financia provided <b>Iot App</b> upload	d pro l wh licab ded. ng prog	fessional nich mem fee is pro le !!! rammes	body for bership wided organized Numbe participa (Teach	I by the er of ants ing	e College for Number of participants (non-teachir
Year 2 – Number o ing and non Year	of profes teachin Title profes develo progr organi teachin finas plan	Name of ssional do ng staff do of the ssional opment ramme ised for ing staff	of Teacher No Data En evelopment / a uring the year Title of the administrativ training programme organised for non-teachin staff	workshop for which support ntered/N No file administration ////////////////////////////////////	attended financia provided <b>Tot App</b> upload	d pro l wh licab ded. ng prog	fessional nich mem fee is pro le !!! rammes Date	body for bership ovided organized Numbe participa (Teach staff	I by the er of ants ing	e College for Number of participants (non-teachin staff)

Title of the professional development programme	Number of teachers who attended		From Date		To date			Duration	
	No D	ata E	ntered/No	ot Appli	cable	111			
			No file	uploaded	ι.				
6.3.4 – Faculty and Sta	ff recruitment (r	no. for p	ermanent re	cruitment):					
	Teaching Non-teaching								
Permanent	Permanent Full Time			Pe	Permanent			Full Time	
8		8			7			7	
6.3.5 – Welfare scheme	es for								
Teaching	9		Non-tea	aching			S	tudents	
FEE REIMBURSEME IN CASHMENT, L	GPF, GRATUITY, MEDICAL			PF, GRATUITY, MEDICAL REIMBURSEMENT, LEAVE N CASHMENTLTC,Group Insurance Facility			The students are mentored through their teachers. The students with poor economical background are supported with notebooks individually.		
external au 6.4.2 - Funds / Grants	YES, institute conducts internal audit through a certified C.A. and the external audit is done by the Joint Directors office and AG Office of Maharashtra state. 6.4.2 - Funds / Grants received from management, non-government bodies, individuals, philanthropies during the ear(not covered in Criterion III)								
funding agencies /	individuals		ids/ Grnats i				1	urpose	
	No D	ata E	ntered/No			!!!			
			No file	иртоадео					
6.4.3 – Total corpus fur	-								
	No D	ata E	ntered/No	ot Appli	cable	!!!			
6.5 – Internal Quality	-								
5.5.1 – Whether Academic and Administrative Audit (AAA) has been done?									
Audit Type		External					Inter		
	Yes/No		Age		Yes/No			Authority	
Academic	Yes			gement			Yes IQA		
	Administrative Yes Management Yes IQAC							LQAC	
<ul> <li>2.5.2 - Activities and support from the Parent - Teacher Association (at least three)</li> <li>1) Parents- teachers meeting is organized 2) Parents are informed about the weakness and strengths of their wards. 3) Teachers visit parents directly.</li> <li>4) Parents contacts teachers and ask the progress.</li> </ul>									
6.5.3 – Development pr	5.3 – Development programmes for support staff (at least three)								

1) Fighting work stress 2) Investment guidance 3) Moral support 4) Health Check up

6.5.4 – Post Accreditation initiative(s) (mention at least three)

5.4 – Post Accre	ditation initiative(s) (	mention at least the	ree)				
1) Submis	ssion of Data f		al 2)Part y Audit	ticipa	ted in NIRF	3)Internal	
.5.5 – Internal Qu	ality Assurance Sys	tem Details					
a) Submi	ssion of Data for AIS	SHE portal	Yes				
b	)Participation in NIR	(F			Yes		
	c)ISO certification				Nill		
d)NB/	A or any other quality	y audit			Yes		
5.6 – Number of	Quality Initiatives un	idertaken during th	e year				
Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration I	From	Duration To	Number of participants	
2019	D Laxminarayan Day	30/09/2019	30/09/	′2019	30/09/201	19 70	
2020	National Youth Day	20/01/2020	20/01/	/2020	20/01/202	20 64	
2019	Swachhata Shapath Program	10/08/2019	10/08/	/2019	10/08/201	42	
2019	Tree Plantation	10/08/2019	10/08/	′2019	10/08/201	42	
2019	Plastic Mukti Abhiyan	01/10/2019	01/10/	/2019	01/10/201	20	
2019	Poster wall exhibition	02/10/2019	02/10/	2019	02/10/201	19 15	
2019	Yoga and meditation	05/08/2019	05/08/	/2019	10/08/201	L9 55	
2019	Kranti Din	09/08/2019	09/08/	/2019	09/08/201	L9 40	
		View	<u>w File</u>				
	- INSTITUTIONA	L VALUES AND	) BEST PR	ACTIC	ES		
1 – Institutional	I Values and Socia	al Responsibilitie	s				
.1.1 – Gender Eq ar)	uity (Number of gene	der equity promotic	n programm	nes orgai	nized by the ins	stitution during the	
Title of the programme	Period fro	m Peric	od To		Number of P	'articipants	
				F	emale	Male	
Swayam-Sido Training	dha 19/08/2	26/0	08/2019		103	Nill	
World Women day celebrat:		2020 08/0	03/2020		124	Nill	

Cultu activiie Gende sensitiza in NSS o	s on r ation	04/02/2	020	08/02	2/2020		55		Nill		
Sawitr Phule Jay		03/01/2	020	03/03	1/2020		114		Nill		
7.1.2 – Enviror	7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:										
Р	Percentage of power requirement of the University met by the renewable energy sources										
	Plastic free campus is on top priority. Tree Plantation Drive is carried out Solar energy is used and utilized.Water harvesting project for preserving water.										
7.1.3 – Differer	ntly abled (D	)ivyangjan) f	riendline	ess							
lte	em facilities			Yes	/No		Nu	Number of beneficiaries			
	Nill			1	No			Nill			
7.1.4 – Inclusio	on and Situa	tedness									
Year	Number of initiatives to address locational advantages and disadv ntages	o initiative taken t engage v s and	es o with e to	Date	Duration		Name of nitiative	Issues addressed	Number of participating students and staff		
2019	1	1		08/08/2 019	1		Flood id fund rally	Collect ion of money through rally	184		
2020	1	1		01/02/2 020	2	Sw	Gaytri Mandir Machhata bhiyan	Sanitat ion of Temple area	97		
2020	1	1		23/01/2 020	3	Cı	Voter ID reation	Students visit their res pective villages and fill out the form for new voters	32		
		•		View	<u>r File</u>						
7.1.5 – Human	Values and	Professiona	al Ethics	S Code of co	onduct (hand	dbook	s) for variou	us stakeholder	S		
	Title			Date of publication				Follow up(max 100 words)			
Professional Ethics code for Teachers				25/04/2019			As per the guideline published by the maharashtra state in 7th				

pay GR, College published Ethics code for Teachers.

7.1.6 - Activities conducted for promotion of universal Values and Ethics

7.1.6 – Activities conducted for promotion of universal Values and Ethics								
Activity	Duration From	Duration To	Number of participants					
Student Induction Program	06/08/2019	07/08/2019	54					
Kranti Din	09/08/2019	09/08/2019	80					
Celebration of Independence Day	15/08/2019	15/08/2019	84					
Teachers Day Celebration	05/09/2019	05/09/2019	114					
celebration of Gandhi Jayanti	02/10/2019	02/10/2019	123					
A Tribute to Dr. Bhimrao Ambedkar	06/12/2019	06/12/2019	91					
Celebrating Birth Anniversary of Savitribai Phule	03/01/2020	03/01/2020	114					
Celebrating National Youth Day	12/01/2020	12/01/2020	112					
Celebrating Republic Day	26/01/2020	26/01/2020	153					
NSS Camp cultural Fest	04/02/2020	10/02/2020	75					
<u>View File</u>								

7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1) SETTING UP OF SOLAR ENERGY 2) PLANTATION OF TREES 3) BAN ON PLASTIC USE 4) STRESS ON PAPERLESS WORK 5) ARRANGEMENT OF POWER SAVING LIGHTS

## 7.2 – Best Practices

7.2.1 - Describe at least two institutional best practices

The Institute followed the Best Practices to be pursued and developed over this year too. 1)Nurturing socially responsible students- Nurturing socially responsible students is the core of the institute. It tries to inculcate the moral values through the academic extra curricular activities. The students should concern themselves with the society and their act should bring the welfare for the society is the reason to continue this Best Practice this year too. There is another motto that the society of the rural area makes it impossible to opt for higher education especially for girl students and engage them in either household works or marry them in an early age. The institutes mechanism of door to door visit to the parents of such students home convincing them to continue the education of their wards. This act on the behalf of the institute helps the girls who long to complete their UG program. It infuses a responsibility and bring the students more close to their study. They enthusiastically participate in all kinds of activities that are held for them. The institute organizes such programs for them through various activities. The outcome of this Best Practice is the increasing enrollment in the final year which is quite laudable. 2) Student Friendly environment - Being an only institute for girl students in the area, the institute endeavors to make the students friendly atmosphere in the college premises. The students should feel

free to share there thoughts about anything they want to share, each of the staff member from teaching to non-teaching try to be friendly comrade of the students. Therefore, students communicate with them in a friendly manner about everything they come across. Each staff member tries to solve the queries of the students in their way. Mentoring by the teachers is one of the most crucial part of this Best Practice. Female teachers are connected with students more sympathetically, so that they can share all their joys and sorrows. In concerning to male teachers, apart from personal hygiene and physical problems, the students share their views and opinions freely with the male teachers. The outcome of this practice can be observed when the students invite teachers in the functions such as marriage ceremony, birthday celebrations, etc.The parents as well as students are connected with social bandings that continue to serve even after the students complete the degree. They are connected with their teachers through phone calls, facebook, and Whats App. encourage ethical and human values but also instill a sense of belonging in the College community.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

#### http://rlmmsawargaon.org/practices.html

#### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The vision of the institute is to provide higher education to the economically and socially backward class girl students which leads to the holistic development of the students. The founder of the institute is a philanthropic Ex-MLA who envisaged the future of the tiny village such as Sawargaon. Its his vision that came into reality that the students of this rural area can opt for higher education. The parents too readily agree to the higher education and they can send their girl students to the other cities too. Sawargaon with its distinctness now provides higher education facility to the economically and socially challenged students. There are 99 students who come from such background. They opt for the B A program easily which help them to develop and prepare for civil service exams. The students, preparing for civil services are aided with the college library. Entry Level Coaching in services is provided to such students. The institute brings forth the qualitative initiative by the development of the enrolled students. The main thrust of the institute to provide higher education and it is abide by its vision. The girls are nurtured and the inculcation of moral values through higher education is strictly followed by all the stakeholders of the institute. The institute provide quality education through the use of ICT. The cultural activities make the students enable to hone their talent. The personality development program through NSS create leadership and the students try ro bring about a change into their living standard.

Provide the weblink of the institution

http://rlmmsawargaon.org/

#### 8. Future Plans of Actions for Next Academic Year

Academic Audit, Smooth conduction of Online Teaching-learning process in the pandemic, Student-centric teaching, faculty enrichment strategy, purchasing books for library, updating language lab software.